

KENTUCKY TEACHERS' RETIREMENT SYSTEM

479 Versailles Road | Frankfort, KY 40601 | 502.848.8599

Request to Employ **KTRS RETIREE** in any Full-time Position, Critical Shortage Full-time or Critical Shortage Part-time *(Not for Waiver)*

**** School Year 2016-17 ****

The _____ district/agency wishes to employ full-time/part-time the following KTRS retiree for the **2016-2017 school year**. (Full-time means employment in a position equal to or greater than 7/10 of the normal contract term for that position. Part-time is less than 7/10.) Each district/agency may employ KTRS retirees full-time, under a Daily Wage Threshold (DWT), as outlined in KRS 161.605(4). These positions are limited to 3% of the district's/agency's active full-time KTRS employees. Local school districts will also be able to employ KTRS retirees in a Critical Shortage Position, without a DWT, as set forth in KRS 161.605(8). These positions are limited to 1% of the district's active full-time KTRS employees. Employers pay an additional 21.21% **for retirees in a Critical Shortage Position**.

THE NUMBER OF DAYS THAT MAY BE WORKED IN A PART-TIME CRITICAL SHORTAGE POSITION WILL BE PRO-RATED DURING THE INITIAL YEAR OF RETIREMENT FOR PERSONS RETIRING AFTER JULY 1 OF ANY YEAR.

~ Breaks in Service are REQUIRED to Return to Work ~

All Breaks in Service begin on the last day of paid employment and must be a full 3 to 12 months depending on the program or employer. This Break is required before retirees return in ANY CAPACITY to a certified position with a KTRS employer. Failure to meet the Break in Service will void the retirement of the KTRS member. Prearranged agreements for retirees Returning to Work are NOT ALLOWED. A Pre-arrangement would violate the Break in Service as well as VOID the retirement of the KTRS member.

<p><u>To Return to Work for a DIFFERENT Employer</u></p> <ul style="list-style-type: none"> • Part-time - 3 month break • Full-time - 3 month break 	<p><u>To Return to Work for the SAME Employer</u></p> <ul style="list-style-type: none"> • Part-time - 3 month break • Full-time - 12 month break 	<p><u>Alternative Break in Service - MUST BE REQUESTED.</u></p> <ul style="list-style-type: none"> • After a 2-month break in service, the forfeiture of pension benefits, month for month, can replace the additional months of break. <i>Examples: 2 month break + 1 month forfeiture for a 3 month break; 2 month break + 10 month forfeiture for a 12 month break.</i>
------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

SECTION I * KTRS RETIREE INFORMATION

Retiree's Last Name	First Name	Middle Initial	KTRS Member # or SS #	
Address/City/State/ZIP			Gender	Marital Status
			Female <input type="checkbox"/>	Married <input type="checkbox"/>
			Male <input type="checkbox"/>	Single <input type="checkbox"/>
Date of Birth	Home Phone Number		Cell Phone Number	

SECTION II * DISTRICT REQUEST TO EMPLOY

<p><i>The district requests approval to employ this retiree on a Full-time or Critical Shortage basis and will do so in compliance with KRS 161.605. The district is advised to ensure its compliance with any relevant statutes and regulations of the Kentucky Department of Education.</i></p>	<p>This retired employee will be placed in the following program: (ONE only)</p>	<input type="checkbox"/> Regular 3% Full-time <input type="checkbox"/> Critical Shortage Full-time <input type="checkbox"/> Critical Shortage Part-time
---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------

Continued...



